

East Tennessee Regional Director Knoxville, TN

Who we are and how we impact Tennessee:

TDH incorporates our values into the work we do each day to achieve our mission, live our vision, and address our two strategic priorities of *prevention* and *access*.

Mission:

Protect, promote, and improve the health and prosperity of people in Tennessee.

Vision:

- Healthy People
- Healthy Communities
- Healthy Tennessee

Our Values:

- Collaboration
- Excellence
- Integrity
- Compassion
- Respect

Strategic Priorities:

Prevention:

- Support Local Leadership
- Decrease Youth Obesity
- Decrease Tobacco Use
- Decrease Substance Misuse
- Prevent and Mitigate Adverse Childhood Experiences

Access:

- Optimize Internal Clinical Efficiency
- Improve External Primary Care Access
- Leverage Innovation
- Expand Partnerships

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Job Overview:

The Tennessee Department of Health (TDH) is seeking a dynamic, self-motivated, organized, and dedicated individual to serve as the Public Health Regional Director for the East Tennessee Region, who will provide executive management in all public-health related programs and services throughout the region.

The East Region is the second largest rural region in the state with an estimated population of more than 782,300 and consists of the 15 counties surrounding Knox County. Within these 15 counties are 15 health department clinic sites including eight (8) dental facilities and four (4) counties that provide primary care services. The incumbent will be responsible for managing approximately 350 state and county staff and an annual budget of more than \$28.5 million.

As the highest-ranking public health official in the East Region, this individual will be responsible for the administrative, clinical, and medical operations within each county health department as well as the regional public health office.

Monthly Salary Range: \$6,087 to \$10,957

Key Responsibilities:

This position will work closely with the Assistant Commissioner of Community Health Services of the TDH on regional operations, which includes managing all public health activities at the local and regional level. Programs offered throughout the region include, but are not limited to, the following: Women, Infants, and Children (WIC), Family Planning, Immunizations, Primary Care, Emergency Preparedness, Clinical Dental and School-Based Dental, Health Education and Promotion, Home Visitation, and Breast and Cervical Cancer.

Additionally, this individual will work with the Assistant Regional Director, County Directors, and Program Directors to develop operations and provide overall guidance in program planning, development and evaluation. This role will supervise a multidisciplinary team, including seven (7) County Directors, who are responsible for day-to-day operations of the 15 counties as well as various staff within the Regional Office, and will be responsible for monitoring staff productivity and clinic flow to assure the effective and efficient delivery of services. All county health departments are operated in partnership between state and county governments. As a result, this individual will work with County Mayors and County Boards of Health to assure the adequacy of public health funding and facilities.

Minimum Qualifications:

Qualifications Required:

- A minimum of five (5) years of any professional public health experience; or experience involved in fiscal and personnel management in a public health setting
- At least five (5) years of full-time supervisory work or managerial experience
- Experience in project management (business, management, budgeting, and analysis)
- Experience in quality and/or process and performance improvement

Qualifications Desired:

- Hold a master's degree in Health, Public Health, Health Education or Public Health Administration
- Professional experience in healthcare organizations, public health or health practice in Tennessee

Education Requirements: Hold a bachelor's degree in Health, Public Health, Health Education, Public Health Administration, or another closely related field

To apply:

Complete application process through tn.gov/careers.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.